

AMENDMENT TO THE  
UTILITY AGREEMENT  
BETWEEN  
LOCAL UNION 104 NORTH, IBEW  
AND THE  
NORTHEASTERN LINE CONSTRUCTORS CHAPTER, NECA  
MAINE, NEW HAMPSHIRE AND VERMONT

Effective September 4, 2011, the Agreement is hereby amended as follows:

1. Article III, Section 3.24 - MAINE, NEW HAMPSHIRE and VERMONT, the entire states and the Islands and waters adjacent thereto.

118% GENERAL FOREMAN	40.90
113% FOREMAN	39.17
108% LEAD LINEMAN	37.43
100% SPLICER	34.66
100% LINEMAN	34.66
APPRENTICES:	
90% 7TH PERIOD	31.19
85% 6TH PERIOD	29.46
80% 5TH PERIOD	27.73
75% 4TH PERIOD	26.00
70% 3RD PERIOD	24.26
65% 2ND PERIOD	22.53
60% 1ST PERIOD	20.80
85% EQUIPMENT OPERATOR "A"	29.46
75% EQUIPMENT OPERATOR "B"	26.00
85% CABLEMAN	29.46
70% DRIVER GROUNDMAN CDL	24.26
55% INEXPER. DRIVER GROUNDMAN	19.06
60% CABLE TECHNICIAN	20.80
55% GROUNDMAN	19.06
45% INEXPERIENCED GROUNDMAN	15.60

2. Article VI, Section 6.02 - NEW ENGLAND ELECTRICAL WORKERS BENEFIT FUND

The contribution will be seven dollars and seventy cents (\$7.70) per hour on all classifications covered by the Agreement.

3. Article VI, Section 6.03 - NEW ENGLAND ELECTRICAL WORKERS MONEY PURCHASE PLAN

(a) The Employer agrees to contribute to N.E.E.W. Money Purchase Plan and Trust **six dollars and seventy-five cents (\$6.75)** per hour on all **Journeyman Lineman** covered under this Agreement.

(b) The following contributions will be made into the N.E.E.W. Money Purchase Plan for all of the following classifications:

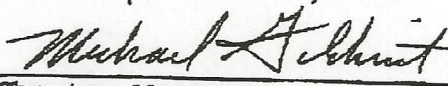
Equipment Operator "A"	\$6.07 per hour
Equipment Operator "B"	\$3.69 per hour
Cableman	\$2.07 per hour
Groundman CDL	\$3.38 per hour
Inexperienced Driver Groundman (2,000 hours)	\$2.19 per hour
Cable Technician	\$2.25 per hour
Groundman	\$1.69 per hour
Inexperienced Groundman	\$1.32 per hour

(c) The following contributions will be made into the N.E.E.W. Money Purchase Plan for **Apprentices**:

7th Period	\$5.13 per hour
6th Period	\$4.07 per hour
5th Period	\$3.50 per hour
4th Period	\$2.94 per hour
3rd Period	\$2.38 per hour
2nd Period	\$1.82 per hour
1st Period	\$1.50 per hour

IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 5<sup>th</sup> day of August 2011.

Signed for:  
Northeastern Line, NECA

  
Chapter Manager

Signed for:  
Local Union 104, IBEW

  
Business Manager