

WAGE SUMMARY

NORTHEASTERN LINE CONSTRUCTORS CHAPTER
 BUSINESS MANAGER MR. TILER EATON
 ANNIVERSARY SEPTEMBER 2, 2012

LOCAL UNION 104 NORTH, IBEW
 TELEPHONE # (603)868-1143
 TYPE AGREEMENT UTILITY
 MAINE, NEW HAMPSHIRE AND VERMONT

EFFECTIVE DATES	09/07/10		
BASE RATE	34.17		
N.E.B.F. 3%	1.03		
HEALTH & WELFARE	7.20		
LOCAL PENSION	6.00		
O.S.H.E. 2%	0.68		
MARKET RECOVERY	0.50		
N.E.A.T. 1%	0.34		
N.E.I.F. .5%	0.17		
N.E.L.C.A.F. .75%	0.26		
N.L.M.C.C.	0.01		
TOTAL	\$50.36		
120% GENERAL FOREMAN	\$41.00		
112% FOREMAN	38.27		
108% LEAD LINEMAN	36.90		
100% CABLE SPLICER	34.17		
100% JOURNEYMAN LINEMAN	34.17		
APPRENTICES:			
90% SEVENTH PERIOD	30.75		
85% SIXTH PERIOD	29.04		
80% FIFTH PERIOD	27.34		
75% FOURTH PERIOD	25.63		
70% THIRD PERIOD	23.92		
65% SECOND PERIOD	22.21		
60% FIRST PERIOD	20.50		
85% EQUIPMENT OPERATOR "A"	29.04		
75% EQUIPMENT OPERATOR "B"	25.63		
85% CABLEMAN	26.92		
70% DRIVER GROUNDMAN CDL	23.92		
55% INEXPERIENCE DRIVER GROUNDMAN	18.79		
60% CABLE TECHNICIAN	20.50		
55% GROUNDMAN	18.79		
45% INEXPERIENCE GROUNDMAN	15.38		

ADDITIONAL INFORMATION:

Pension Contributions for other classifications - Listed in Agreement

Effective September 4, 2011: 3.5% increase on the Journeyman Lineman's total package of \$49.93.

MG TFE

DATE: September 10, 2010