

AMENDMENT
to the
COMMERCIAL AGREEMENT
between
Local Union 104, IBEW
and the
Northeastern Line Constructors Chapter, NECA

Effective August 29, 2011, the Agreement is hereby amended as follows:

1. Article III, Section 3.25 Wage District I

Massachusetts The entire state with the exception of Berkshire, Franklin, Hampden, and Hampshire Counties, including the Islands and adjacent waters thereof.

Rhode Island The entire state and the Islands and waters adjacent thereto.

<u>EFFECTIVE DATES</u>	<u>08/29/11</u>
118% GENERAL FOREMAN	\$48.44
113% FOREMAN	46.39
108% HEAD LINEMAN	44.33
100% LINEMAN	41.05

APPRENTICES:

90% 7 TH PERIOD	36.95
85% 6 TH PERIOD	34.89
80% 5 TH PERIOD	32.84
75% 4 TH PERIOD	30.79
70% 3 RD PERIOD	28.74
65% 2 ND PERIOD	26.68
60% 1 ST PERIOD	24.63
85% EQUIPMENT OPERATOR "A"	34.89
75% EQUIPMENT OPERATOR "B"	30.79
85% CABLEMAN	34.89
70% DRIVER GROUNDMAN CDL	28.74
55% INEXPERIENCED DRIVER	22.58
60% CABLE TECHNICIAN	24.63
55% GROUNDMAN	22.58
45% INEXPERIENCED GROUNDMAN	18.47

2. Article VI, Section 6.02 Locals 42 and 104 Money Purchase Plan

(a) The Employer agrees to contribute **nine dollars and sixty-four cents (\$9.64) per hour** for all Journeyman Lineman.

(b) The employer agrees to contribute the following per hour for the other classifications:

Equipment Operator "A"	\$7.60
Equipment Operator "B"	\$4.98
Cableman	\$3.60
Driver Groundman CDL	\$4.55
Inexperienced Driver Groundman (2,000 hrs)	\$3.05
Cable Technician	\$3.19
Groundman	\$2.51
Inexperienced Groundman	\$1.88

(c) The following will be the contribution per hour for Apprentices:

Seventh Period	\$6.78	Third Period	\$3.55
Sixth Period	\$5.60	Second Period	\$2.87
Fifth Period	\$4.91	First Period	\$2.44
Fourth Period	\$4.23		

3. Article VI, Section 6.03 New England Electrical Workers Benefit Fund

(a) The contributions will be **seven dollars and seventy cents (\$7.70) per hour** on all classifications of workers covered by the Agreement.

(b) These monies are payable to New England Electrical Workers Benefit Fund to provide for a Welfare Fund for employees working for a contributing contractor.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 6th day of August 2011.

Signed for:
Northeastern Line, NECA

Signed for:
Local Union 104, IBEW:



Chapter Manager

Business Manager