



October 5, 2011

TO: ALL FINANCIAL SECRETARIES

Dear Sisters and Brothers:

**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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EDWIN D. HILL
International President

SAM J. CHILIA
International
Secretary-Treasurer

The Delegates of the 38th IBEW International Convention, which was conducted in Vancouver, British Columbia, Canada, during the week of September 19 through 23, 2011, approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2012, there will be a per capita increase of two dollars (\$2.00) for all members, and the following rates will apply to the I.O. portion of all monthly dues payments covering January 2012 and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" – fee payers</u>
Per Capita:	\$15.00	\$15.00	\$15.00
Pension Fund:	<u>\$14.00</u>	Not Applicable	Not Applicable
Total:	\$29.00	\$15.00	\$15.00

In accordance with Article IX of the *IBEW Constitution*, \$15.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$14.00 per month) will be deposited into the IBEW Pension Benefit Fund.

Please notify all of the members in your local union concerning this dues increase. In addition, you must also notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make arrangements to update their software to ensure that the most current version of the ICS-Windows or the Labor Power software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the International Office in a timely manner.

With best wishes, we are

Fraternally yours,

Edwin D. Hill
International President

Salvatore (Sam) J. Chilia
International Secretary-Treasurer

EDH/SJC:smw

Copy to All International Vice Presidents
All International Executive Council Members
All International Executive Assistants and Directors
All International Representatives